



Mark Sappir - Principal

PROFESSIONAL EXPERIENCE



Audio & Video Labs (AVL) - Vice President, Human Resources

AVL had been a portfolio company of the New York City based private equity firm Corinthian Capital.



Taylor Nelson Sofres (TNS) – Vice President, HR Administration

Previously publicly-held (UK) independent Custom Market Research firm (Healthcare, High-Tech & Consumer sectors) subsequently acquired by the WPP Group through a hostile takeover in 2008.



C&D Technologies – Vice President, HR & Industrial Relations

Former NYSE-Listed manufacturer of Reserve/ (UPS) Electric Power and Conditioning Systems for the Telecom, Information Technology and Motive Power Sectors.



Bayer Corporation – Various Senior HR Leadership Positions

U.S. affiliate of Bayer AG (Germany). With sales in excess of \$10 Billion, Bayer's Pharmaceutical, Biologics, Consumer Care, Diagnostics, Imaging (AGFA), Crop Protection and Chemical business units employed 24,000 in the United States during my tenure.



Vice President, Human Resources – AGFA Matrix Division
Corporate Director, Human Resources – Headquarters Site
Corporate Director, Staffing – Center of Excellence (Shared Services Model)



Matrix Instruments – Vice President, Human Resources

Prior to its acquisition by AGFA (Bayer), Matrix was an AMEX-Listed multi-location manufacturer of Medical Diagnostic Imaging Equipment.



Allied-Signal/Fisher Scientific – HR Director, Fisher Diagnostics

Prior to its acquisition by Allied-Signal, and its subsequent divestiture to Instrumentation Laboratories; Fisher Scientific's Diagnostics Division developed, manufactured and marketed Automated Clinical Chemistry Controls, Reagents and a variety of Serological Test Kits marketed to the hospital/medical laboratory marketplace.





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EDUCATIONAL PREPARATION



Juris Doctorate – Pace University School of Law

Major concentrations in the areas of Employment Law, Industrial Relations/Labor Law and Benefits/ERISA Law

PACE UNIVERSITY

MBA Degree – Pace University Graduate School of Business

Major concentration in Labor Management Relations

Master's Thesis (Honors) - *The Role of the Personnel Function in Maintaining the Union-Free Status of the Organization*



BA Degree – City University of New York (Brooklyn College)

Major Concentration in Economics (Business Administration)

Minor Concentration in History

PROFESSIONAL AFFILIATIONS



- Member of the Employment & Labor Section of the American Bar Association
- Member of the Employment & Labor Section of the New York State Bar Association
- Licensed to Practice Law in New York State
- Former Adjunct Faculty Member of the State University of New York (SUNY – New Paltz) and Dominican College
 - *Business Ethics & Society*
 - *Business Law*
 - *Human Resources Management*
 - *Human Resources Law*



ADDITIONAL INFORMATION



Detailed information regarding specific accomplishments, skill-sets and professional capabilities is available at the LinkedIn Public Profile - www.linkedin.com/in/marksapir